



## CODE OF CONDUCT

### FOR ALL MEMBERS & GUESTS OF OLD GLOSSOP CRICKET CLUB

#### 1. GENERAL BEHAVIOUR

- **Spirit of Cricket:** Captains are responsible for ensuring that play is conducted within the Spirit of cricket. Players and Team officials must respect and accept the umpire's decision and must not show dissent.
- **Respect:** All members, players, officials, and supporters must show respect for others, both on and off the field. Members shall not intimidate, assault or use crude/abusive language nor make offensive gestures. This includes respecting opponents, officials, teammates, and club staff.
- **Integrity:** Members are expected to act with honesty and integrity in all situations, whether playing, coaching, or supporting the club to an umpire, another player or spectator.
- **Fair Play:** Players should always compete fairly, respecting the spirit and rules of the game. Cheating, gamesmanship, or any form of unsportsmanlike behaviour will not be tolerated.

#### 2. PLAYER EXPECTATIONS

- **Commitment:** Players are expected to attend training sessions, matches, and other club activities regularly. If unable to attend, players should inform the coach, captain or team manager in advance.
- **Effort & Attitude:** Players should give their best effort in every game and training session. A positive attitude toward learning and improvement is essential.
- **Teamwork:** A spirit of cooperation and teamwork is vital. Players must support and encourage their teammates, respecting team decisions and the coach's directions.
- **Safety:** Players should take appropriate measures to ensure their own safety and the safety of others, including wearing proper protective gear and following the coach's instructions.

#### 3. COACH AND OFFICIAL EXPECTATIONS

- **Leadership:** Coaches and officials are expected to demonstrate leadership, ensuring that the environment is safe, fair, and inclusive for all participants.
- **Respect for Players:** Coaches and officials should treat all players equally, providing constructive feedback and encouragement.
- **No Favouritism:** Coaches must not show favouritism toward any player and should always ensure equal opportunities for development.

#### 4. SOCIAL MEDIA AND ONLINE CONDUCT

- **Responsible Posting:** All members should ensure that their social media posts reflect the values of the club. Disrespectful, offensive, or discriminatory content about opponents, teammates, or the club will not be tolerated.
- **Privacy:** Players and members should respect the privacy of others and should not share personal or confidential information without permission.

#### 5. DISCIPLINARY ACTION

Any violation of this Code of Conduct will be dealt with fairly and promptly. Consequences may include:

- A formal warning
- Suspension from practice or matches
- Expulsion from the club (for serious or repeated offences).

#### 6. ALCOHOL AND DRUGS

- **Alcohol:** The consumption of alcohol should be done responsibly and in accordance with any local regulations. Underage drinking or inappropriate behaviour related to alcohol will not be tolerated.
- **Drugs:** The use of illegal drugs or performance-enhancing substances is strictly prohibited. Any player found to be in violation of this policy will face disciplinary action, which may include suspension or expulsion.

#### 7. RESPECTING THE FACILITIES

- **Club Facilities:** All members are expected to respect club facilities, including changing rooms, equipment, and grounds. Damage caused by neglect or misconduct will be the responsibility of the individual or group involved.

#### 8. EQUAL OPPORTUNITY AND INCLUSION

- **Inclusion:** The club is committed to creating an inclusive and welcoming environment for people of all backgrounds, regardless of race, gender, age, religion, disability, or sexual orientation.
- **Equality:** All players will be treated equally and fairly, with equal opportunities for participation, training, and development.

**By joining Old Glossop Cricket Club all members agree to adhere to this Code of Conduct.**

Together, we can create a positive, respectful, and successful environment for everyone involved.

**Report any concerns to George White (Chairman) Contact Details 07723925422**

**Date 04/03/2025**